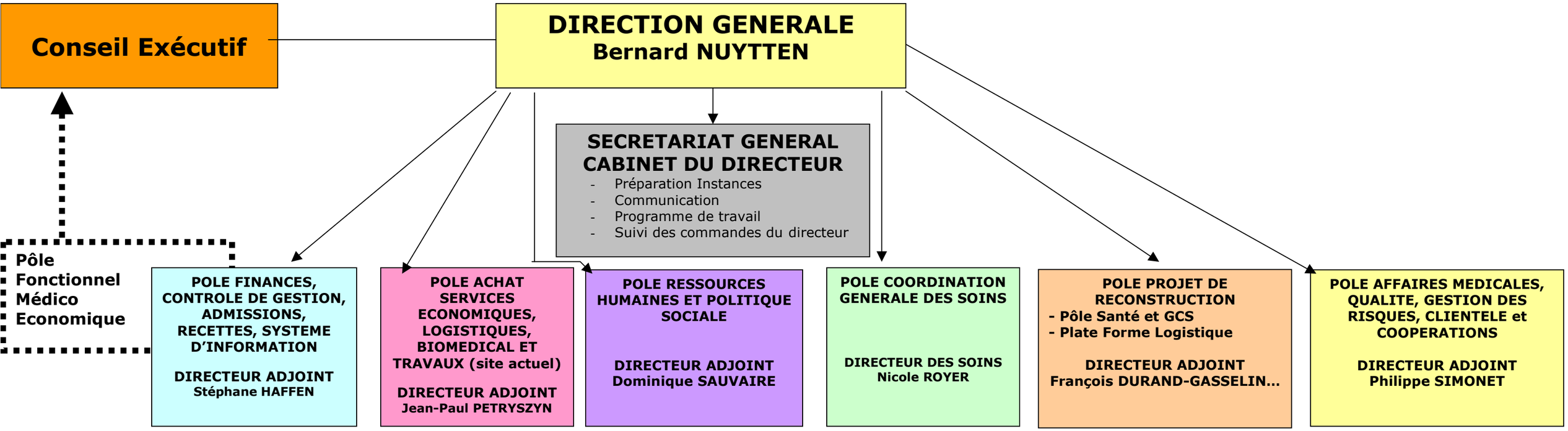L'organigramme de Direction